

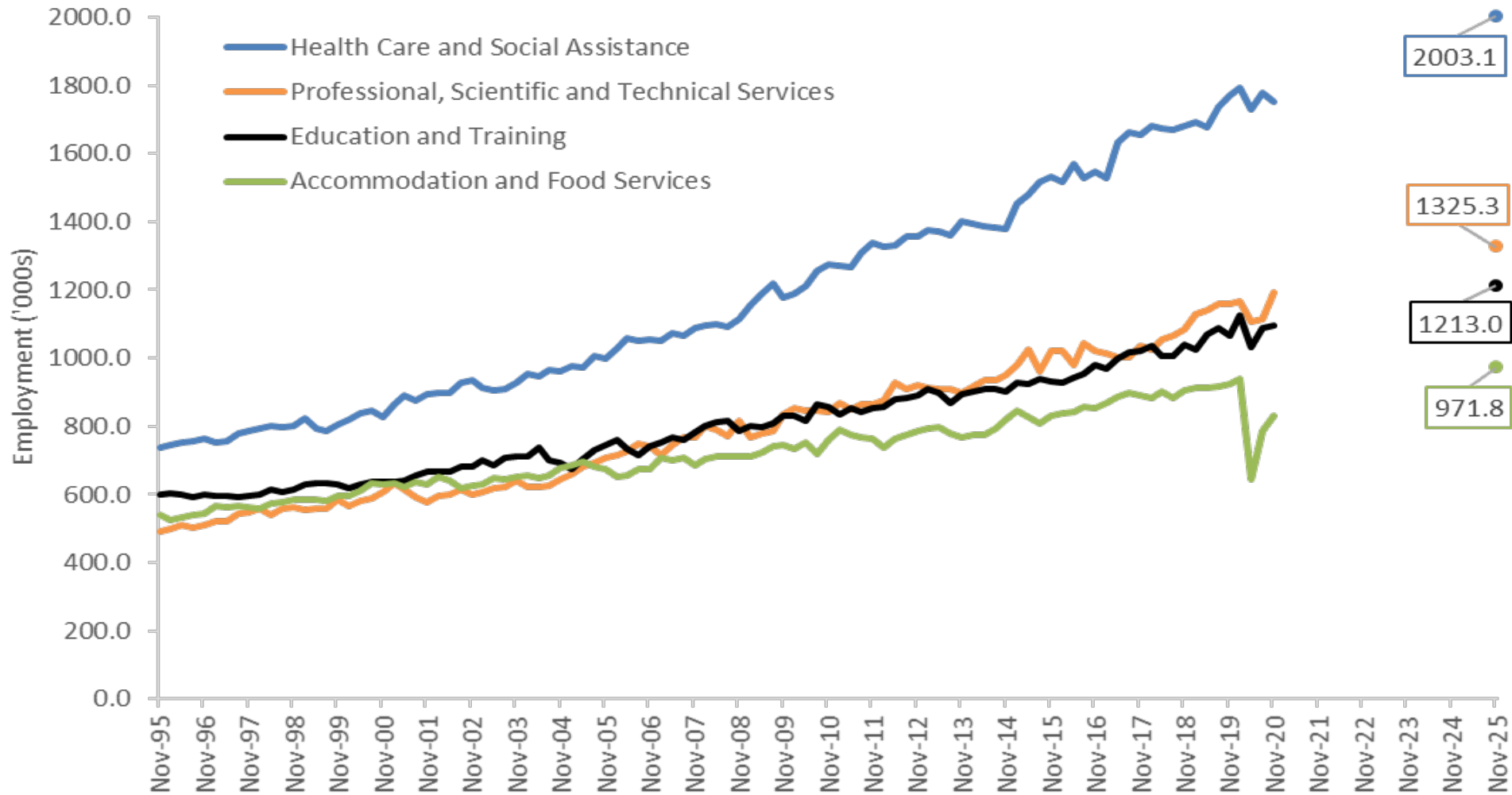
Labour mobility with vocational skill: Australian demand and Pacific supply

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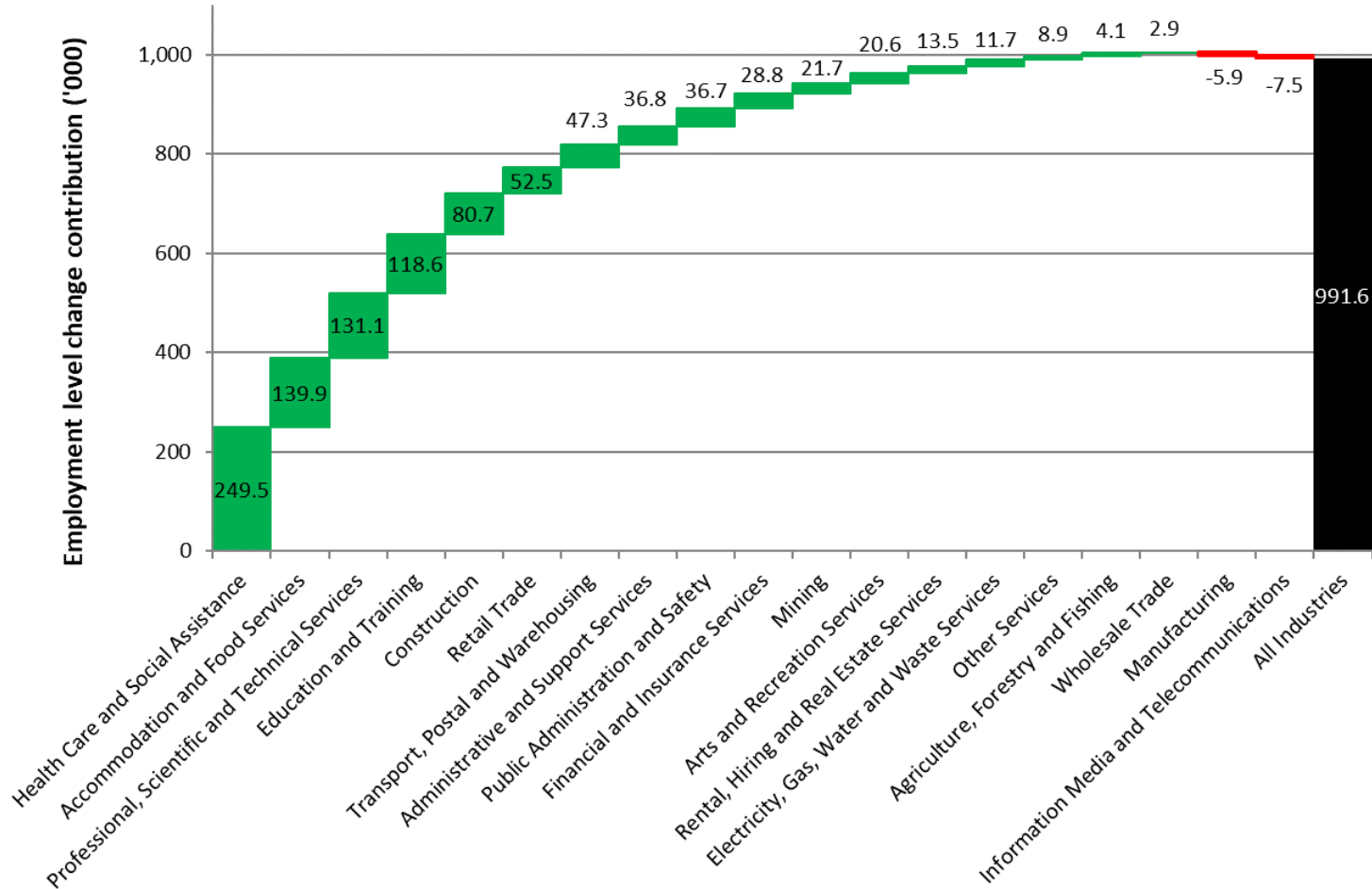
Outline

1. Vocational skills – Australian Skills Classification definitions (ABS)
2. Australian demand for skills by industry – projections to 2025
3. Potential supply from the Pacific islands
4. Policies to make the market for vocational skills

Employment levels, past and projected - four largest growing industries



Source: National Skills Commission, LMIP



Source: Industry Employment Outlook, 15th March 2021

Projected
employment
growth by
industry –
five years to
November
2025

Industry employment, levels and change

Level I	ANZSI C 06 Code	Industry	Employment level - November 2020 ('000)	National Skills Commission Projections		
				Projected employment level - November 2025 ('000)	Projected employment growth - five years to November 2025	
					('000)	(%)
1	Q	Health Care and Social Assistance	1753.6	2003.1	249.5	14.2
2	84	Hospitals	484.7	553.3	68.5	14.1
2	85	Medical and Other Health Care Services	560.1	642.9	82.8	14.8
2	86	Residential Care Services	236.6	262.2	25.6	10.8
2	87	Social Assistance Services	470.1	542.6	72.5	15.4
3	871	Child Care Services	139.5	153.8	14.2	10.2
1	H	Accommodation and Food Services	831.9	971.8	139.9	16.8
2	44	Accommodation	77.1	101.0	23.8	30.9
2	45	Food and Beverage Services	730.3	846.4	116.0	15.9
3	451	Cafes, Restaurants and Takeaway Food Services	581.6	695.7	114.1	19.6
1	M	Professional, Scientific and Technical Services	1194.2	1325.3	131.1	11.0
2	69	Professional, Scientific and Technical Services (Except Computer System Design and Related Services)	881.4	965.2	83.9	9.5
3	692	Architectural, Engineering and Technical Services	285.1	310.8	25.7	9.0
3	693	Legal and Accounting Services	294.3	319.7	25.3	8.6
3	694	Advertising Services	39.3	42.6	3.2	8.2
3	696	Management and Related Consulting Services	126.1	144.0	17.9	14.2
3	697	Veterinary Services	28.8	31.5	2.7	9.3
2	70	Computer System Design and Related Services	295.7	342.9	47.2	16.0

Demand by Skill-level

Skill Level	Employment level - November 2020 ('000)	National Skills Commission Projections		
		Projected employment level - November 2025 ('000)	Projected employment growth - five years to November 2025	
			('000)	(%)
Skill Level 1	4451.1	4974.2	523.1	11.8
Skill Level 2	1538.3	1640.6	102.3	6.6
Skill Level 3	1898.0	1965.9	67.9	3.6
Skill Level 4	3046.7	3280.4	233.7	7.7
Skill Level 5	1945.3	2010.0	64.6	3.3
Total Employment	12,740.6	13,732.3	991.6	7.8
Skill Level 1 is commensurate with a Bachelor degree or higher qualification				
Skill Level 2 is commensurate with an Advanced Diploma or Diploma				
Skill Level 3 is commensurate with a Certificate IV or III (including at least 2 years on-the-job training)				
Skill Level 4 is commensurate with a Certificate II or III				
Skill Level 5 is commensurate with a Certificate I or secondary education				

Source: Skill Level projections from Labour Market Information Portal, lmip.gov.au

Government initiatives to fill void for workers

1. COVID-19 has exposed labour shortages in Australia. Addressing these shortages is critical to post-pandemic economic recovery.
2. SWP & PLS “provide direct and tangible economic benefits to both our Pacific family and Australian farmers and industries” (GoA, 2021)
3. “The Morrison Government is focussed on getting the settings right, making it simpler for employers to recruit Pacific workers to help meet current and future critical workforce shortages” (GoA, 2021)
4. Proposed new agricultural visa – WHM (c.f. SWP/PLS) for ASEAN; AUS-UK FTA with temporary work visa; ...
5. Focus on Skills for Employment (Pacific Skills Visa) – tailored down version of GSP as proposed by Clemens to enable graduates to acquire TVET qualifications and work experience in Australia (& NZL) for international mobility (Paper #2).