Consultation and Engagement With Portfolio Ministers and Central Agencies

Collaborative Work Culture and Issue Expertise

Initiatives
- (event, visit, ministerial priority...)

Values

Interests

DFATD: Working Together

Consultation & Co-creation
- Other government departments (CIC, NR Can, etc.)
- Provincial governments
- Host governments
- Private sector
- NGOs
- Academia

Planning and Development of Options
- Lead Branch in HQ
- Formal and informal HQ coordination mechanisms
- HoM’s input

Validation/Resolution
- Governance structure (policy and program committees)
- Ongoing ADM collaboration
- DM involvement

Integrated Decision/Recommendation
- e.g. memorandum to Cabinet

Key Points of Integration in The Amalgamated Department
- New formal mechanisms in place to ensure emerging issues dealt with in integrated fashion – a daily Ops and a weekly Trilat of the three DMs; and a bi-weekly Executive Board involving all senior managers of department
- ADMs are now formally accountable for the provision of integrated advice
- This means the lead branch is required to draw on foreign policy, trade and development expertise in file execution
- Where the policy and program development work takes place is now integrated: geo branches are integrated, Mission management also now accountable for all streams
- All key files are required to be run through a new integrated Committee structure; e.g. policy issues must be presented to the Policy Committee, with members from DFATD’s foreign policy, trade and development streams
- All instruments for decision are now formally sent to all DFATD Ministers
- Deputy Ministers ensure that final advice is integrated.

Implementation
- Lead ADM has the responsibility for ensuring integrated implementation
- HOMs in the field are now mandated to deliver integrated approach; all staff report through the HOM

Planning and Development of Options

Consultation & Co-creation

Validation/Resolution

Integrated Decision/Recommendation

10/18/2013